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The human capacity to look at a problem,
and imagine a way to solve it, lies at
the heart of the progress and innovation
for which our nation is so justly proud.

Ellen S. Alberding, President

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"We are all faced with a series of great opportunities—brilliantly disguised as insoluble problems."

JOHN GARDNER

[More at www.joycefdn.org](http://www.joycefdn.org)

Imagination is a powerful force. The human capacity to look at a problem, and imagine a way to solve it, lies at the heart of the progress and innovation for which our nation is so justly proud.

At the moment our country, and the Midwest in particular, face a host of challenges, many of which are rooted in the most serious economic downturn since World War II. Devastated communities, historically high unemployment rates, declining incomes, and spiraling foreclosures are painful reminders of these challenges. Under such circumstances, it would be easy to be pessimistic about our ongoing efforts to close the black-white achievement gap in our schools, reduce gun violence, save the environment, and retrain and find jobs for displaced workers. After all, one might ask, how can we hope to make progress on these and other tough issues when the deck seems stacked against us?

But there are good reasons for optimism. For example, Washington has become more open to new ideas and strategies; the national leaders are reaching out aggressively to the nation's sprawling nonprofit sector for policy expertise and proposed solutions. At the state level too, governors and legislatures are turning increasingly to foundation-supported policy research and development groups in their efforts to balance budgets without further burdening those most in need of state services. In short, the idea that failure is not an option is very much alive, and that's good news.

The convergence of an economic crisis, new leadership, and growing public support for change has opened up fresh opportunities to deal with much of the country's unfinished business. That's why the Joyce Foundation continues to make long term investments in a wide range of people and organizations who are in the business of imagining and testing new and sometimes unconventional policy approaches to challenges in the areas of public education, workforce development, environmental protection, public safety, government accountability, and the arts. In investment terms, our support for these groups can be thought of as patient capital, which means taking the long view, encouraging experimentation, challenging prevailing orthodoxies, and understanding and moving beyond unavoidable setbacks. Instead of expecting or demanding immediate and uniformly positive returns on our investments, the Foundation's strategy typically involves long term support necessary for developing promising ideas, critically evaluating the results, and energetically promoting those that have the greatest potential for success and replication.

In 2008, some of those long term commitments began to pay off. After a 15 year effort to protect water in the Great Lakes from being sold or diverted to other regions, a Compact governing water withdrawals was ratified by all eight Great Lakes state legislatures and two Canadian provinces; was passed by both houses of the U.S. Congress; and was signed into law by President George W. Bush. And after five years of developing the case, access to high quality teachers for low-income children has become a central theme among education reform leaders, unions, and state and federal policy makers who seek to reduce the appalling achievement gap between white and minority students. Similarly, our focus on adult workers—ensuring they are better prepared for jobs in the new economy and improving community colleges and other programs meant to support them—has become top of mind because of the economy. Our grantees' innovative thinking and their patient and often painstaking work to move these ideas through complex state bureaucracies that are often resistant to change, are gaining traction and meeting with success.

Today's economic crisis may be the immediate impetus for change. But the fact that potential solutions are available to address some of the very tough problems, with research to back them up, is due to the insight, energy, and persistence of individuals and groups who saw those problems coming in the first place and responded with imagination and creativity. Foundations like Joyce, and our many good partners in philanthropy, can continue to provide the long term backing necessary to bring the best of society's new thinking to bear on the challenges before us.

Now is the time to actively promote implementation of the best ideas, with active attention to evaluating what works and what does not, to help shape the nation's future well-being.

Ellen S. Alberding, President
July 2009

More at www.joycefdn.org

The Joyce Foundation supports efforts to protect the natural environment of the Great Lakes, to reduce poverty and violence in the region, and to ensure that its people have access to good schools, decent jobs, and a diverse and thriving culture. We are especially interested in improving public policies, because public systems such as education and welfare directly affect the lives of so many people, and because public policies help shape private sector decisions about jobs, the environment, and the health of our communities. To ensure that public policies truly reflect public rather than private interests, we support efforts to reform the system of financing election campaigns.

Published July 2009

Education Program

2008 Education Grants

More at www.joycefdn.org

The future of our nation depends on providing every child with an education that prepares him or her to succeed—as a worker, as a citizen, as a leader. Excellent early childhood education and good public school options—including charter schools—are critical factors and ones Joyce promotes.

At the heart of school success are good, quality teachers. Yet research shows that children who most need good teachers do not get them. Schools serving poor and minority children have difficulty attracting and providing appropriate support to quality teachers, and those students are falling farther and farther behind.

The Education Trust, a pioneer in documenting the inequitable distribution of qualified teachers, has repeatedly demonstrated that low-income and minority children are generally assigned to teachers with less experience, less education, and less skill than those who teach other children.

For years, policy makers have paid little attention to these inequities. In 2005, the Citizens' Commission on Civil Rights, another Joyce grantee, issued a report describing how state and federal officials were routinely ignoring teacher equity provisions in the nation's education law, No Child Left Behind.

Despite these alarming findings, arguments are typically made pushing 'more money for education,' without requiring quality educators in the classroom.

However, during the past five years, Joyce grantees have worked hard to push teacher effectiveness and teacher equity up the nation's policy agenda.

For example, the National Council on Teacher Quality (NCTQ) has analyzed data and produced yearly report cards on how each and every state's teacher quality policies fall short of best practices. NCTQ also issues detailed recommendations for what states could do to raise teacher effectiveness, including developing rigorous evaluation systems to assess teacher quality.

The Center for American Progress has promoted different teacher compensation structures as a way to attract high quality teachers to hard-to-staff schools and reward those who excel.

"It's clear teacher effectiveness is critical to student learning and achievement," says Robin Chait, associate director for teacher quality at the Center for American Progress. "We need to continue to test and evaluate new strategies, including performance pay for teachers, until there is equitable distribution of effective teachers for all students."

The work of our grantees is paying off, and policy makers from both sides of the aisle are taking notice.

In fact, improving teacher quality is central to federal education efforts. There is \$100 billion in Recovery Act money directed toward education, and a significant amount will support key reforms, including enhancing teacher effectiveness. The U.S. Secretary of Education has earmarked almost \$5 billion to help spur innovation at the state level, providing substantial grants for the development of new teacher quality initiatives.

LOOKING AHEAD While isolated reforms have taken root in certain places, most poor and minority children are still shortchanged in the classroom. Giving children an early start and options of good public schools are key goals. But we also need a nationwide approach to solving the teacher quality problem: more work to implement reforms all aimed at improving teacher preparation, hiring, support, evaluation, compensation, and dismissal.

Employment Program

2008 Employment Grants

More at www.joycefdn.org

In the last decade, our nation's approach to poverty and joblessness was to push low-income workers to find a job...any job. Policies like the 1996 welfare reform law put a major emphasis on directing welfare recipients to find employment immediately. With few exceptions, states provided limited opportunities for welfare recipients to develop skills that could lead to better jobs with good wages and benefits, and chances for steady work and advancement.

Research showed that many low-income workers, including welfare recipients did move into work, but they often remained poor. Many workers who attempted to move from welfare to work landed minimum wage jobs with no health care or benefits, and were unable to support their families.

At the same time, studies and policy briefs concluded that when low-income workers acquired education and training, they were able to advance their careers and lift themselves out of poverty. In fact, they found that education and training increased wages, access to employer-paid benefits, and steady work.

Based on this information, Joyce grantees launched state and federal advocacy initiatives to educate decision makers on the positive impact education and training can have on workers' careers, employers' productivity, and local communities.

Their work has resulted in increased investment in workforce development, expanded access to education and training, and better promotion of local workforce training programs. But, most importantly, they have advanced policy makers'—and our nation's—understanding of how to help all workers achieve job-based economic self-sufficiency.

"Job training is essential because it helps workers get the right skills for the right jobs," said Andy Van Kleunen, executive director of **The Workforce Alliance**. "When we reinvest in workers, we help them attain new skills, prepare them for jobs available in expanding U.S. industries, and help get our economy back on track."

Ten years later, the nation's approach is shifting to make education and training a priority. Billions in federal stimulus dollars have been directed toward workforce development to help ensure workers have the skills to move ahead.

LOOKING AHEAD Financial challenges in the economy are making jobs scarce and resources even scarcer. The unemployment rate has increased and millions of Americans are out of work. Although the federal government has increased spending for education and training activities, this infusion of funding is only for the next two years.

Joyce grantees are determined to take advantage of new interest in education and training by working with policy makers to do two things. First, a national and coordinated federal strategy must be developed to deliver effective education and training services. Second, we must make the investments necessary—particularly those directed at people with low, basic skills or limited English proficiency or those who have been dislocated—to prepare American workers to meet the business demands of the 21st-century economy.

[Environment Program](#)
[2008 Environment Grants](#)
[More at www.joycefdn.org](http://www.joycefdn.org)

To preserve and protect a healthy and vibrant natural environment in the Great Lakes region, Joyce has collaborated with a diverse network of partners to drive progressive policy changes at the local, state, and federal levels. Using sound science and a variety of perspectives from those living and working around the Great Lakes, we have joined with our grantees to: help secure a cleaner energy future for the Midwest; combat climate change; and protect and restore the waters in and around the Great Lakes.

These projects are complex and require both persistence and patience. But, persistence often pays off, as demonstrated when a significant milestone was finally reached with the passage of the Great Lakes Compact.

In the late 1990s, proposals to export water to other parts of the U.S. and foreign countries, localized water shortages, and the threat posed by climate change raised concerns about protecting our region's freshwater resources. So, an unlikely coalition of conservationists, government agencies, businesses, the public, as well as countless local, state, and federal leaders came together to preserve the Great Lakes for future generations.

Concerned that there was little to stop another state, or another country for that matter, from literally trucking water out of our lakes, the coalition soon realized that stricter rules for managing the water were needed. The result is the **Great Lakes-St. Lawrence River Basin Water Resources Compact**—sweeping safeguards of the nation's largest fresh water resource from depletion and diversions.

Putting aside partisan and geographic differences, the Compact won approval from the eight Great Lakes state legislatures, the U.S. House of Representatives, and the U.S. Senate. Together with companion laws in two Canadian provinces, the Compact stresses conservation and establishes first-of-its-kind decision-making standards for Great Lakes water use.

After their decade of hard work, advocates were thrilled when the Great Lakes Compact was signed into law by President George W. Bush.

"Once and for all, this agreement will protect the Great Lakes from long distance diversions and will put long-term legal protections in place at the local, state, and federal levels," said Cameron Davis, immediate past president of the **Alliance for the Great Lakes** and longtime Joyce grantee. "We finally have laws for the region's freshwater resources—this and future generations can be proud of that achievement."

LOOKING AHEAD The ratification of the Compact was a major accomplishment, but it was just the first step in protecting the Great Lakes. Now, state and water resource managers in each state must determine how to implement the Compact.

With support from Joyce, **The Council of Great Lakes Governors** will equip the states' managers with state-of-the-art information regarding best practices in water management, including techniques and models from around the region and other parts of the United States. These tools will help them monitor and manage water withdrawals and develop regional objectives for water conservation and efficiency.

[Gun Violence Program](#)

[2008 Gun Violence Grants](#)

[More at www.joycefdn.org](http://www.joycefdn.org)

Each day in America more than 80 people die from gun homicide, suicide, and unintentional shootings, and nearly 200 more are wounded. The proliferation of guns and gun violence is devastating to our families and our neighborhoods.

Strong law enforcement is clearly a critical factor when it comes to criminal activity, but our grantees also view gun violence as a matter of public health, and believe that violence prevention is a major priority. Through their work on state and local policy education and advocacy, research to support effective regulation, and legal strategies to defend reasonable gun laws, our grantees are making the case that we can prevent firearm death and injury.

At the state and local level, advocates are collaborating with many partners—faith-based groups, police chiefs, mayors, and the medical community—in an effort to develop new ways to prevent firearm death and injury.

The nation's mayors deal with the consequences of gun violence in their cities on a daily basis. More than 350 mayors from 40 states have joined the **Mayors Against Illegal Guns** coalition to share successful strategies and push for new policies that will help stop the flow of illegal guns into their communities.

As a powerful and vocal force on the issue of gun violence, American mayors have added a strong, united voice calling for a reduction in firearm crime and violence.

Building on recommendations from the 2007 Great Lakes Summit on Gun Violence, the **International Association of Chiefs of Police (IACP)** is creating a detailed guide to help local agencies identify firearm-related issues and develop community strategies for prevention. At the state level, IACP is collaborating with local police chiefs to promote prevention strategies with an even greater reach.

Police chiefs, mayors, and other policy makers across the country need access to data about violent deaths in order to develop effective prevention strategies. Working to make this data available is **The American College of Preventive Medicine**, which educates the public about the need to expand the **National Violent Death Reporting System (NVDRS)**. By collecting valuable information such as victim demographics, location of death and family situation before death, NVDRS provides a comprehensive picture to policy makers to develop sound prevention policies.

"By tracking and understanding the circumstances around violent deaths," said Paul Bonta, associate executive director for the American College of Preventive Medicine, "we are helping stakeholders—law enforcement, the medical community, and public officials to name a few—reduce violence in our communities." NVDRS data has also proven extremely valuable in understanding the dangerous link between access to guns and suicide.

Finally, following the Supreme Court's June 2008 decision in *District of Columbia v. Heller* finding that the U.S. Constitution protects an individual right to bear arms, our grantees have worked to support jurisdictions where local gun laws are being challenged in the next wave of Second Amendment litigation. For example, **Legal Community Against Violence** is monitoring pending litigation and providing critical legal support to local governments and advocates seeking to uphold reasonable gun laws, as the courts consider whether the Second Amendment applies to the states, and how the *Heller* decision will be applied in future cases.

LOOKING AHEAD Though gun violence continues to take a toll on our communities, we are convinced that good policy can help prevent violent deaths and injuries. We are pleased that NVDRS will be expanded in 2009, with the ultimate goal of nationwide implementation. In addition, the University of Chicago Crime Lab has launched a new effort to develop and evaluate promising ideas for reducing youth gun violence.

Money and Politics Program

2008 Money and Politics Grants

More at www.joycefdn.org

Honest, transparent, and accountable government is the foundation of any democracy. Yet too often in state capitals and town halls across the region, special interests and corruption create dysfunctional political systems.

That's why Joyce grantees, for the past 15 years, have been at the forefront of campaign finance and political reform throughout the Midwest. Respected leaders in their fields, they have worked diligently for broad political reform programs tailored to the policy challenges and opportunities for change in their states.

When scandals break—like the recent indictment and removal of Illinois' Governor or recent risky investment schemes in Ohio—Joyce Foundation grantees are at the table to determine the best opportunities to fix our political system.

The Illinois Campaign for Political Reform (ICPR), a nonprofit organization working to reduce the influence of special interest money and improve ethical behavior in government, has testified before the Illinois Reform Commission. It has outlined proposals for campaign contribution limits, which the state currently lacks and whose influence has led to the downfall of Illinois' last two governors. ICPR is also a leading voice of CHANGE Illinois, a prominent group of civic, business, and nonprofit organizations working to stop Illinois' culture of political corruption.

Ohio's reform community, including Ohio Citizen Action, has worked to pass contribution limits on state contractors. It advocates better access to lobbyist filings, increased prosecutions for compliance violations, and improvements in open government practices.

These groups, along with similar reform organizations in Michigan, Minnesota, and Wisconsin, make up the core of the Midwest Democracy Network (MDN)—the largest regional alliance of civic and public interest organizations, academic institutions, and policy and legal experts. Together, they work for comprehensive reforms, including keeping government open, ethical, and transparent.

"Citizens in our region are looking for a government that works for them. The Midwest Democracy Network is not working for reform for reform's sake. But, without a functioning political system, we'll never have real solutions to important issues like jobs, education, and health care," said Cindi Canary, director of ICPR and member of the MDN. "We are working to root out the conditions that are preventing real progress."

MDN's work extends beyond cleaning up political scandals. It also works to keep courts fair and impartial, create fair processes for drawing congressional and legislative districts, guarantee the integrity of our election systems, and democratize the media.

LOOKING AHEAD More stringent legislation is needed across the region and throughout the country to keep the influence of money out of our government. MDN will continue to provide legal and technical assistance and help mobilize public support.

Culture Program

2008 Culture Grants

More at www.joycefdn.org

Arts organizations are rarely short of creativity—a good thing. The unexpected downturn of the economy in 2008 forced arts groups across disciplines to adapt new strategies to produce more with less, and fill houses and sell tickets to households that suddenly had far less expendable income. Maintaining staffing levels, financing day-to-day operations, and holding on to dwindling audiences and donor contributions quickly became primary concerns that competed with the art. While cultural institutions of every size were grappling with these issues, community-based, culturally-specific art groups were particularly under assault.

For more than a decade, Joyce has been interested in ensuring that Chicago's rich assortment of culturally-specific organizations grow and thrive. We have invested millions of dollars into building organizational infrastructure to help these institutions establish a solid base as healthy cultural resources in Chicago's diverse neighborhoods. Many of these groups—though not all—have indeed thrived, and some new organizations have emerged.

Black Ensemble Theater began in 1976 with \$1,500 in start-up funds, but now accommodates an annual audience of 65,000. Slightly more than half of attendance is African American, with an ever increasing Caucasian, Latino, and Asian audience making up the balance; it has one of the most diverse audiences of any theater in the city.

"We've kept the doors open for 31 years developing arts programs that celebrate the history and legacy of African Americans who have made substantial contributions to society," said Jackie Taylor, founder and executive director of Black Ensemble Theater. "Joyce's investment in our operations and infrastructure—staffing, marketing, program expansion—has enabled us to realize our dreams."

ETA Creative Arts Foundation (ETA) is one of the oldest African American theaters in the nation. Founded almost 40 years ago, ETA has an audience of more than 100,000 annually, most of whom come from its immediate neighborhoods. While the theater regularly fills the house at 90 percent, Joyce has supported ETA to develop and present other cultural programs—jazz music performances, visual art installations, poetry readings—that have transformed the theater into the primary cultural resource for its community.

The National Museum of Mexican Art, located in the heart of Chicago's Latino community of Pilsen, is the nation's largest arts organization of its kind and the only Latino museum accredited by the American Association of Museums. A recent grant from Joyce supported the national and international touring of the landmark exhibition, *The African Presence in Mexico*, to six cities in the United States, including a stop at the Smithsonian Institution in Washington, DC, and three cities in Mexico. The tour built a national audience for the museum and also generated tens of thousands of dollars in revenues.

Haunting displays at the **Cambodian American Heritage Museum and Killing Fields Memorial** depict atrocities committed by the Khmer Rouge, and raise awareness about the millions who died in the 1975-79 Cambodian genocide. The museum also preserves traditional arts of Cambodia and celebrates the renewal of the community and culture here in the United States. Since its founding in 2004, the museum has welcomed thousands of Cambodian refugees and immigrants to explore its vast library of oral histories, Khmer manuscripts and rare books, view exhibitions, and witness traditional performance arts. The space has quickly become an important and valued cultural resource for many other immigrant groups residing in the highly diverse Albany Park community.

The current economy is putting considerable strain on the lower-income neighborhoods that are home for many cultural organizations. Nationally, some estimates suggest that up to 10,000 arts groups may fold by the year's end. Now more than ever, arts groups not only need support for operations, but also professional development and learning opportunities for arts leaders and disciplined management strategies and tools to continue to be vibrant contributors to our communities.

LOOKING AHEAD Among the many things we are doing to assist them, Joyce invested in the **Illinois Cultural Data Project**. This web-based online data collection tool will enable up to 2,000 Illinois arts organizations to track trends and benchmark progress against peer institutions regionally, statewide, and even nationally. This unique system—also being used by arts groups in California, Maryland, New York, and Pennsylvania—collects data on revenue, marketing, staffing, expenses, attendance, program activity and more. Once entered, the information can later be retrieved to generate up to more than 70 different types of reports to help groups improve their own management and operations.

[How To Apply for a Grant](#)
TOTAL 2008 GRANTS

Number of Grants: 207

Approved: \$36,997,670

Paid: \$39,144,028

EDUCATION

Number of Grants: 29

Approved: 9,083,609

Paid: 8,987,259

EMPLOYMENT

Number of Grants: 22

Approved: 8,423,250

Paid: 7,513,548

ENVIRONMENT

Number of Grants: 30

Approved: 8,363,451

Paid: 9,579,326

GUN VIOLENCE

Number of Grants: 15

Approved: 4,005,000

Paid: 5,471,083

MONEY AND POLITICS

Number of Grants: 14

Approved: 3,298,700

Paid: 3,201,652

CULTURE

Number of Grants: 25

Approved: 1,825,000

Paid: 1,890,000

SPECIAL OPPORTUNITIES

Number of Grants: 9

Approved: 1,082,000

Paid: 1,584,500

**DISCRETIONARY, MEMBERSHIPS,
AND EMPLOYEE MATCHING**

Number of Grants: 63

Approved: 916,660

Paid: 916,660

Grants approved are those authorized by the Joyce Foundation board of directors during 2008, which include multi-year grants. Grants paid were disbursed during the 2008 calendar year.

Published July 2009

Teacher Quality

Innovation

Early Childhood Education

More at www.joycefdn.org

TOTAL EDUCATION 2008: \$9,083,609

Teacher Quality

Advance Illinois

Chicago, IL \$1,500,000

To support the launch of Advance Illinois, a new organization that would promote policies to create a world-class education system in Illinois that prepares all students to be college and work ready. (3 yrs.)

Consortium for Educational Change

Lombard, IL \$275,000

To fund a Great Lakes Compact for Comprehensive Union Leadership, as well as to fund an initial planning year to begin exploring the creation of a network of high school charter schools across Illinois. (2 yrs.)

Editorial Projects in Education

Bethesda, MD \$304,105

To support coverage in Education Week and its Web site of how federal, state, and district human-resource policies affect student success in the classroom. (2 yrs.)

Education Sector Inc.

Washington, DC \$329,980

To promote improvement in teacher policies at the federal and local levels. (1 yr.)

National Council on Teacher Quality

Washington, DC \$282,000

To produce a second edition of its 50-state report card on teacher quality policies, a special report on state teacher pension policies, and to sponsor a research competition and national conference on how collective bargaining agreements affect teacher quality. (2 yrs.)

National Governors Association Center for Best Practices

Washington, DC \$300,000

To help Illinois and other states develop new models of teacher compensation and convene a policy academy on collective bargaining and the professionalization of teaching. (2 yrs.)

New Leaders for New Schools

New York, NY \$600,000

To continue its work developing district policies that ensure school principals are highly effective and to help support costs to recruit and train outstanding school leaders in Milwaukee. (2 yrs.)

New Schools Venture Fund

San Francisco, CA \$100,000

To evaluate and share lessons learned from the new "turnaround" schools in Chicago (which are replacing all teachers and principals) with top Chicago and national education policy makers. (1 yr.)

The New Teacher Project Inc.

Brooklyn, NY \$1,000,000

To expand the supply of qualified teachers in Chicago, Indianapolis, and Milwaukee by reducing the policy barriers that keep each district from staffing its classrooms effectively. (2 yrs.)

The Public Agenda Foundation

New York, NY \$215,000

To collect and analyze data on the career expectations and attitudes of teachers under 30, including their views on teachers unions, alternate forms of compensation, pensions, hiring practices, and teacher evaluation and tenure reforms. (15 mos.)

The Regents of the University of California

Santa Cruz, CA \$796,887

To support the Chicago New Teacher Center in its continuing efforts to improve new teacher support policies in Chicago and Illinois schools. (2 yrs.)

SRI International

Menlo Park, CA \$580,524

To continue its comprehensive study of new teacher induction programs in Illinois and Ohio to determine their impact on teacher retention, teacher practice, and student learning. (2 yrs.)

Stanford University

Stanford, CA \$399,413

To help the Milwaukee Public Schools better support the recruitment, development, and retention of strong school leaders. (2 yrs.)

Target Area Development Corporation

Chicago, IL \$100,000

To carry out a grassroots education and organizing initiative to develop several hundred informed parents, students, and community organizers who are well-positioned to participate in progressive dialogues about education challenges in Illinois. (1 yr.)

Teach for America Inc.

New York, NY \$200,000

To continue support of its Policy and Advocacy Initiative to increase alumni involvement in high-impact policy and advocacy work and catalyze broader education reform efforts. (1 yr.)

Trustees of the University of Pennsylvania

Philadelphia, PA \$300,000

For its Consortium for Policy Research in Education to analyze the most effective set of teacher and principal quality policies in three Midwestern states. (2 yrs.)

The University of Chicago

Consortium on Chicago School Research

Chicago, IL \$400,000

To study the implementation of a new teacher evaluation system being piloted in the Chicago Public Schools. (2 yrs.)

Innovation

Chicago Urban League

Chicago, IL \$50,000

To develop an education policy agenda and a community organizing plan in partnership with the Education Trust. (6 mos.)

Education Pioneers

Oakland, CA \$100,000

To support the launch of a program in Chicago to develop a pipeline of talented education leaders focused on transforming the educational system so that all students receive a quality education. (1 yr.)

GreatSchools

San Francisco, CA \$75,000

To increase GreatSchool's ability to inform low-income Milwaukee parents about K-12 school options and encourage parents to choose academically successful schools. (1 yr.)

Harvard University

Cambridge, MA \$100,000

To build the capacity of Chicago Public Schools to research and evaluate innovative new programs designed to boost student achievement. (1 yr.)

Illinois Network of Charter Schools

Chicago, IL \$400,000

To continue providing information about Illinois' charter schools to key public and policy maker audiences and to strengthen charter public school policies in the state. (2 yrs.)

University of Washington

Seattle, WA \$250,000

To analyze recent efforts by Chicago, New Orleans, New York, and Washington, D.C., to create new school options and radically overhaul many of their lowest-performing schools. (2 yrs.)

Early Childhood Education

Children's Home & Aid Society of Illinois

Chicago, IL \$30,000

To inform policy makers and other stakeholders in downstate Illinois about critical issues confronting early childhood education. (1 yr.)

Illinois Network of Child Care Resource and Referral Agencies

Bloomington, IL \$95,700

To support activities aimed at establishing a statewide early childhood credentialing system. (1 yr.)

National-Louis University

Wheeling, IL \$75,000

For its McCormick Tribune Center for Early Childhood Leadership to engage in advocacy aimed at promoting high standards in early childhood program administration. (1 yr.)

Ounce of Prevention Fund

Chicago, IL \$75,000

To engage in advocacy aimed at assuring that Illinois establishes a high-quality early learning system that meets the needs of at-risk children. (1 yr.)

Voices for Illinois Children, Inc.

Chicago, IL \$75,000

To build public and political will for expanding and assuring effective implementation of Preschool for All. (1 yr.)

Wisconsin Council on Children and Families Inc.

Madison, WI \$75,000

To conduct advocacy aimed at advancing public policies and increasing public investments in high-quality early education. (1 yr.)

[Moving to Work](#)

TOTAL EMPLOYMENT 2008: \$8,423,250

[Job Retention & Stability](#)
[Advancing to Better Jobs](#)
[Other](#)
[More at www.joycefdn.org](http://www.joycefdn.org)
[Moving to Work](#)
Goodwill/Easter Seals Minnesota

St. Paul, MN \$380,000

To expand the number of participants served in its Transitional Jobs Reentry Demonstration initiative. (8 mos.)

[Job Retention & Stability](#)
Center for Economic Progress

Chicago, IL \$100,000

For research and advocacy efforts to improve tax policies and access to work-related benefits for low-income workers. (1 yr.)

Center on Budget and Policy Priorities

Washington, DC \$200,000

For its national budget and policy analysis and for technical assistance to state-level advocates in the Midwest. (1 yr.)

Economic Policy Institute

Washington, DC \$118,000

To support its national Living Standards project and its state-based work as part of the Economic Analysis Research Network. (1 yr.)

[Advancing to Better Jobs](#)
Brandon Roberts & Associates

Chevy Chase, MD \$200,000

To support the Working Poor Families Project, a national initiative that seeks to strengthen state policies that promote economic self-sufficiency for low-income working families. (2 yrs.)

Center for Law and Social Policy

Washington, DC \$1,520,250

To manage and provide technical support to the Shifting Gears initiative and continue its federal and state advocacy on workforce and education issues affecting low-income adults. (2 yrs.)

Chicago Jobs Council

Chicago, IL \$525,000

To continue its ongoing federal, state, and local advocacy work to improve employment policies affecting low-income, low-skilled workers. (2 yrs.)

Civic Consulting Alliance

Chicago, IL \$400,000

To manage the Chicago LEADS Initiative, a system reform effort designed to improve workforce outcomes for individuals and businesses. (2 yrs.)

Community Research Partners

Columbus, OH \$200,000

To research and advocate for improvements to Ohio's workforce and adult education systems to better serve low-income adults. (2 yrs.)

Council for Advancement of Adult Literacy

New York, NY \$200,000

For dissemination and advocacy efforts tied to the National Commission on Adult Literacy's *Reach Higher, America* report. (2 yrs.)

Michigan Department of Labor & Economic Growth

Lansing, MI \$100,000

To develop an implementation plan for the adult education component of the No Worker Left Behind initiative. (18 mos.)

Michigan League for Human Services

Lansing, MI \$200,000

For ongoing policy analysis and advocacy on workforce and education policies in Michigan. (2 yrs.)

Minnesota State Colleges and Universities

St. Paul, MN \$500,000

For the FastTRAC Initiative, which is designed to help low-skilled adults obtain the postsecondary occupational credentials needed for most good paying jobs. (1 yr.)

National Center on Education and the Economy

Washington, DC \$200,000

To establish and manage a Senior Congressional Staff Network for Workforce Development and Economic Security. (18 mos.)

National Employment Law Project, Inc.

New York, NY \$700,000

For technical assistance and policy analysis on Midwest-focused, state-level unemployment insurance reform; implementation of the Trade Adjustment Assistance program; and advocacy for federal policies that support economic security for working families. (2 yrs.)

National Governors Association Center for Best Practices

Washington, DC \$75,000

To support the participation of a team of Wisconsin policy makers and researchers in the Accelerating State Adoption of Sector Strategies project. (1 yr.)

Ohio Board of Regents

Columbus, OH \$500,000

To provide technical assistance and develop a sustainability plan for statewide implementation of a career pathways system. (1 yr.)

Policy Matters Ohio

Cleveland, OH \$220,000

To support research and advocacy on connecting low-wage workers to transitional unemployment benefits, adult education and training, and job opportunities in the emerging clean energy economy. (2 yrs.)

University of Wisconsin-Madison
Center on Wisconsin Strategy

Madison, WI \$360,000

To continue its technical assistance, research, and outreach work to improve state policies to help low-income workers advance to better jobs. (2 yrs.)

The Workforce Alliance

Washington, DC \$1,000,000

For its ongoing advocacy, policy analysis, and organizing around state and federal workforce issues. (2 yrs.)

Workforce Strategy Center Inc.

New York, NY \$550,000

To coordinate cross-site meetings, webinars, and other technical assistance for participants in Joyce's Shifting Gears initiative. (2 yrs.)

[Other](#)
Tides Center

San Francisco, CA \$175,000

For the Apollo Alliance project to evaluate the capacity of the education and training infrastructure in Michigan, Ohio, and Wisconsin to prepare workers for jobs in the clean energy economy. (1 yr.)

TOTAL MONEY AND POLITICS 2008: \$3,298,700
[State Reform](#)
[Regional Reform](#)
[Federal Reform](#)
[More at www.joycefdn.org](http://www.joycefdn.org)
State Reform**Common Cause Education Fund**

Washington, DC \$170,000

To support the policy research, development, education, communications, and advocacy activities of Common Cause/Wisconsin with an emphasis on campaign finance, redistricting, and state budget reforms. (2 yrs.)

Common Cause Education Fund

Washington, DC \$250,000

To support the Midwest Democracy Initiative, an effort to rebuild the infrastructure of the organization's state chapters in Michigan, Minnesota, Ohio, and Illinois, and increase their capacity to contribute more fully to the political reform movement within the region. (2 yrs.)

The League of Women Voters of Illinois Education Fund

Chicago, IL \$100,000

To work in partnership with other civic groups in implementing a statewide public education and outreach project called True Census Count: A Program to Redistrict and Reform. (2 yrs.)

League of Women Voters of Michigan Education Fund

Lansing, MI \$100,000

To support the organization's collaborative Campaign to Restore Confidence in Democracy initiative. (2 yrs.)

League of Women Voters of Ohio Education Fund

Columbus, OH \$250,000

To support efforts to educate and mobilize a constituency for political reform through the organization's "imPACT" (Political Accountability for Citizens Today) initiative, which would continue to focus on a range of campaign finance, election administration, judicial, redistricting, and government transparency issues. (2 yrs.)

Michigan Campaign Finance Network

Lansing, MI \$225,000

To support the development and promotion of a broad political reform agenda for the state of Michigan through policy research and advocacy, public and policy maker education, coalition-building, and collaborative work with other Midwest reform advocates. (2 yrs.)

Minnesota Council of Nonprofits Inc.

St. Paul, MN \$100,000

To support an initiative entitled Strengthening Democracy: Minnesota Reforms and Civic Engagement. (2 yrs.)

Ohio Citizen Action Education Fund

Columbus, OH \$300,000

To support the Ohio Citizen Action Education Fund's Money in Politics Project, whose goal is to advance a broad political reform agenda in partnership with other Ohio groups. (2 yrs.)

TakeAction Minnesota Education Fund

St. Paul, MN \$350,000

To support efforts to advance a broad political reform agenda in Minnesota through policy advocacy, public education, coalition-building, and organizing. (2 yrs.)

Wisconsin Democracy Campaign Education Project Inc.

Madison, WI \$465,000

To promote a comprehensive political reform agenda through policy research, development, and advocacy; public education and media outreach; and organizing and coalition-building. (2 yrs.)

Regional Reform**Illinois Campaign for Political Reform**

Chicago, IL \$251,200

To support the Midwest Democracy Network, including supervision of staff, whose responsibilities would include project coordination, fund-raising, communications, and capacity-building activities. (2 yrs.)

William J. Brennan Jr. Center for Justice

New York, NY \$400,000

To support the Democracy Program of William J. Brennan Jr. Center for Justice and specifically its Midwest work in the areas of campaign finance, redistricting, judicial independence, and voting rights. (30 mos.)

Federal Reform**The Campaign Legal Center**

Washington, DC \$150,000

To support The Campaign Legal Center's monitoring and participation in administrative and legal proceedings related to the interpretation and enforcement of federal campaign finance and communications laws. (1 yr.)

Center for Responsive Politics

Washington, DC \$187,500

To support the expansion and redesign of the Center for Responsive Politics' OpenSecrets.org Web site and Capital Eye electronic newsletter. (1 yr.)

[Illegal Gun Initiative](#)
[Policy Relevant Research](#)
[State Based Initiatives](#)
[More at \[www.joycefdn.org\]\(http://www.joycefdn.org\)](#)

TOTAL GUN VIOLENCE 2008: \$4,005,000

Illegal Gun Initiative

Ceasefire Pennsylvania Education Fund

Philadelphia, PA \$350,000

To support the Pennsylvania Campaign to Prevent Gun Violence. (2 yrs.)

Harborview Medical Center

Seattle, WA \$100,000

To partner with the City of Seattle on the Washington Coalition to Prevent Gun Violence, a new statewide coalition focused on gun violence prevention policies and strategies. (1 yr.)

Legal Community Against Violence

San Francisco, CA \$100,000

To increase staff capacity that would enable LCAV to respond to requests for technical assistance and policy analysis from mayors, state legislators, and county executives as well as key state based gun violence prevention groups. (1 yr.)

United Against Illegal Guns Support Fund

New York, NY \$325,000

To support four diverse Mayors Against Illegal Guns coalition members in hiring city coordinators to act as regional point persons for the coalition. (1 yr.)

United Against Illegal Guns Support Fund

New York, NY \$175,000

To support the state legislators' and county executives' coalition and growth. (1 yr.)

WAVE Educational Fund

Milwaukee, WI \$50,000

To plan a statewide public education campaign focused on specific gun policy reform goals. (6 mos.)

Policy Relevant Research

President and Fellows of Harvard College

Boston, MA \$325,000

To support a project that includes conducting new firearm research, dissemination of results through a new on-line searchable database, and providing technical assistance to suicide prevention groups, police, and others. (8 mos.)

President and Fellows of Harvard College

Boston, MA \$600,000

To conduct research and disseminate information that supports ongoing firearms policy debates in law enforcement circles, public health communities, and legislative bodies. (1 yr.)

The University of Chicago

Chicago, IL \$100,000

To support hiring an executive director and research associate for the Crime Lab, a new center that will work with City of Chicago agencies and community organizations to develop and evaluate a series of promising interventions to reduce youth gun violence. (1 yr.)

Violence Policy Center

Washington, DC \$700,000

To continue its gun violence prevention research, advocacy, education, and technical assistance work. (1 yr.)

State Based Initiatives

Freedom States Alliance

Chicago, IL \$150,000

To (1) continue to strengthen and develop its fund-raising infrastructure to support seven state-based gun violence prevention groups; (2) expand the network of individual grassroots supporters for the state groups; and (3) continue its communications and media outreach efforts. (1 yr.)

Illinois Council Against Handgun Violence

Chicago, IL \$290,000

For continued support of its public, media, and policy maker education efforts to promote firearm policy reform in Illinois. (1 yr.)

Illinois Council Against Handgun Violence

Chicago, IL \$100,000

To hire an executive director, recruit member organizations, develop and implement policy, advocacy, and communications plans, and manage the day-to-day operations of a new Chicago based initiative, For Kids' Sake: Safer Homes, Schools and Communities. (1 yr.)

Legal Community Against Violence

San Francisco, CA \$325,000

To support its Illinois Campaign to Prevent Gun Violence and fund additional quantitative research on changing attitudes toward gun laws in the post-Heller and post-election political climate. (1 yr.)

WAVE Educational Fund

Milwaukee, WI \$315,000

To continue its gun violence prevention activities, grow its membership, increase its presence outside the urban areas of Madison and Milwaukee, and forge a progressive gun agenda that helps reduce gun violence in the state. (1 yr.)

Access**TOTAL CULTURE 2008: \$1,825,000****Community-based Arts****Joyce Awards****Other**More at www.joycefndn.org**Access****The Adler Planetarium**

Chicago, IL \$40,000

To support the world premiere of One World, One Sky: Big Bird's Adventure, and related programming and outreach activities. (1 yr.)

Arts & Business Council of Chicago

Chicago, IL \$100,000

To continue support of IMPACT (Increasing Multi-cultural Perspectives in the Arts, Culture and Theater), an initiative designed to increase minority participation on Chicago's major cultural boards. (1 yr.)

Chicago Historical Society

Chicago, IL \$50,000

To support Abraham Lincoln and Benito Juarez, a new interpretative exhibition designed to expand and diversify museum attendance. (1 yr.)

Chicago Tourism Fund

Chicago, IL \$75,000

To support the annual Made in Chicago: Jazz Series 2008 and a new series featuring Latin music. (1 yr.)

Court Theatre

Chicago, IL \$50,000

For continued salary support for African American director Ron OJ Parson as a resident artist. (1 yr.)

Old Town School of Folk Music

Chicago, IL \$80,000

To support the Neighborhood Cultural Advancement Program, which deepens relationships with ethnically-specific communities on Chicago's North Side through community partnerships and diverse public programs. (2 yrs.)

Steppenwolf Theater Co.

Chicago, IL \$125,000

For continued support of its minority fellowship program to train young African Americans in theater management. (2 yrs.)

Victory Gardens Theater

Chicago, IL \$80,000

To support the presence of a resident director and literary manager during the 2008 and 2009 seasons. (2 yrs.)

Community-based Arts**Asian Improv aRts Midwest**

Chicago, IL \$60,000

To support efforts to build AIRMW's organizational capacity through supporting the leadership of the organization. (2 yrs.)

Cambodian Association of Illinois

Chicago, IL \$100,000

To continue support of capacity building initiatives, which include staffing, programming, and marketing. (2 yrs.)

Chicago Jazz Philharmonic

Chicago, IL \$25,000

To support staff salaries and a collaboration with the Arts & Business Council to build organizational capacity. (1 yr.)

Chicago Sinfonietta Inc.

Chicago, IL \$150,000

For continued support to deepen audience and board diversity as well as the implementation of actions in its updated strategic plan. (2 yrs.)

Congo Square Theatre Company

Chicago, IL \$100,000

To support staff salaries. (2 yrs.)

ETA Creative Arts Foundation

Chicago, IL \$80,000

To support capacity-building strategies that include developing new marketing approaches, upgrading technology, and expanding programs. (2 yrs.)

Gillourey Institute

Chicago, IL \$100,000

For staff salaries and to update its strategic plan. (2 yrs.)

Kalapriya Foundation Center for Indian Performing Arts

Chicago, IL \$30,000

To support audience and program development. (1 yr.)

Luna Negra Dance Theater

Chicago, IL \$100,000

To support staff salaries. (2 yrs.)

Ma'at Production Association of Afrikan Centered Theatre (MPAACT)

Chicago, IL \$30,000

To fund the establishment of a paid managing director position. (1 yr.)

National Museum of Mexican Art

Chicago, IL \$150,000

For continued support of capacity-building strategies to expand programs, build audience, and increase earned revenue opportunities. (2 yrs.)

The National Public Housing Museum

Chicago, IL \$50,000

To support the salary of an executive director to oversee the Museum's planning and start-up activities, which include outreach and audience development, oral history program,s and public programming. (1 yr.)

Joyce Awards**Chicago Theatre Group Inc.**

Chicago, IL \$50,000

To commission Latina playwright Quiara Alegria Hudes to develop a new work tentatively titled The Jibaro Play, an exploration of the political revolution in Puerto Rico during the 1930s. (3 yrs.)

Detroit International Jazz Festival

Detroit, MI \$50,000

To commission African American bassist and composer John Clayton to write a new full scale jazz work, tentatively titled The Guardian, inspired by Detroit's jazz legacy of the 1920s in celebration of the Festival's 30th anniversary in 2009. (1 yr.)

Museum of Contemporary Art Cleveland

Cleveland, OH \$50,000

To commission several new works and present the first Midwest museum exhibition of African American visual artist Iona Rozeal Brown. (2 yrs.)

Ravinia Festival Association

Highland Park, IL \$50,000

To commission and present a new work inspired by the bicentennial of Abraham Lincoln's birthday by African American dancer and choreographer Bill T. Jones. (1 yr.)

Other**The Pew Charitable Trusts**

Philadelphia, PA \$50,000

To support the planning phase and launch of the Illinois Cultural Data Project, a standardized, statewide Web-based data collection system for arts and culture organizations. (1 yr.)

More at www.joycefndn.org

TOTAL DISCRETIONARY 2008: \$779,060

Access Living of Metropolitan Chicago

Chicago, IL \$2,500
General support. (2 mos.)

Ada S. McKinley Community Services Inc.

Chicago, IL \$10,000
To expand arts programming in South Chicago. (1 yr.)

Adlai Stevenson Center on Democracy

Evanston, IL \$3,000
To support the Center's inaugural program on presidential selection. (1 yr.)

America's Promise-The Alliance for Youth

Alexandria, VA \$20,000
To support dissemination of a white paper on kids and guns in its Big Ideas project. (1 yr.)

The American Prospect

Washington, DC \$20,000
For special edition on the future of democratic reform, including an article on the Midwest Democracy Network. (3 mos.)

The Art Institute of Chicago

Chicago, IL \$10,000
To support public programming for the exhibition, Benin—Kings and Rituals: Court Arts of Nigeria. (1 yr.)

The Aspen Institute Inc.

Washington, DC \$20,000
To support a national education summit in fall 2008. (1 yr.)

Auditorium Theatre of Roosevelt University

Chicago, IL \$15,000
To support the production of Margaret Garner an opera by Tom Morrison and Richard Danielpour. (1 yr.)

Belden Russonello & Stewart

Washington, DC \$20,000
For public opinion research focused on Illinois government and political reform. (1 yr.)

Cerqua Rivera Dance Theatre

Chicago, IL \$7,000
To support the presentation of its spring concert, Antojitos, in collaboration with the National Museum of Mexican Art. (1 yr.)

City of Chicago

Chicago, IL \$10,000
To support the presentation of the 30th annual Chicago Jazz Festival. (1 yr.)

City of Madison

Madison, WI \$16,188
To support the Madison Blue Ribbon Commission on Clean Elections' comprehensive review of campaign finance in Madison elections. (1 yr.)

Communications Network

Naperville, IL \$5,000
To support the Communication Network's 2008 annual conference. (1 yr.)

Concerned Christian Men

Chicago, IL \$20,000
To support strategic planning efforts and a resource development campaign. (1 yr.)

Congo Square Theatre Company

Chicago, IL \$20,000
To support the production of The Talented Tenth. (1 yr.)

Council for Adult and Experiential Learning

Chicago, IL \$20,000
To convene a meeting of national workforce development advocates and form a joint strategy for working on federal workforce policy reforms. (1 yr.)

Council for Advancement of Adult Literacy

New York, NY \$10,000
To support the dissemination of the National Commission on Adult Literacy's final report, Reach Higher, America. (6 mos.)

Detroit Regional Chamber Foundation Inc.

Detroit, MI \$20,000
To develop a comprehensive education plan for manufacturing jobs throughout the Great Lakes Region. (6 mos.)

DuSable Museum of African American History Inc.

Chicago, IL \$10,000
To support activities, events and special programs related to Association of African American Museums 2008 Annual Conference. (1 yr.)

ecoAmerica

Washington, DC \$20,000
To support a summit of members of the American College and University Presidents Climate Commitment. (6 mos.)

Freedom States Alliance

Chicago, IL \$20,000
To support a strategic review and planning meeting focused on Freedom States Alliance and its affiliate services.

Georgetown University

Washington, DC \$20,000
To assist with start-up and strategic planning for the Center for Poverty, Inequality, and Public Policy. (1 yr.)

Grantmakers Concerned with Immigrants and Refugees

Sebastopol, CA \$20,000
To support its 2008 national funder convening scheduled for June 18-20 in Chicago. (6 mos.)

Guidestar

Williamsburg, VA \$5,000
To support GuideStar's products and services. (1 yr.)

Heartland Alliance for Human Needs & Human Rights

Chicago, IL \$20,000
To convene a policy summit to explore the formation of a coordinated Midwestern effort to reduce poverty and increase economic opportunity. (6 mos.)

Human Rights Watch

Chicago, IL \$20,000
To support its Chicago office. (1 yr.)

Illinois Arts Alliance

Chicago, IL \$5,000
To support outreach and information training sessions for the Illinois Cultural Data Project. (1 yr.)

Illinois Arts Alliance

Chicago, IL \$500
To support the Illinois Arts Alliance's 2008 Awards Gala. (1 yr.)

Illinois Council Against Handgun Violence

Chicago, IL \$20,000
To retain Conlon Public Strategies for the purpose of planning and implementing the "For Kids Sake" campaign. (1 yr.)

Independent Sector

Washington, DC \$20,000
For public policy advocacy convening. (1 yr.)

Indiana University Department of Pediatrics

Indianapolis, IN \$19,460
To add Marion County Crime Lab data to its injury surveillance system and to begin the application process for NDVRS funding. (1 yr.)

Indiana University School of Law

Bloomington, IN \$18,000
To support an interdisciplinary conference, "What's Law Got to Do With It?" (1 yr.)

Instituto Del Progreso Latino

Chicago, IL \$5,000
In honor of its 30th anniversary, recognizing its contributions as a national career pathways model program and effective advocate on behalf of low-income workers in Chicago. (1 yr.)

International Council for Local Environmental Initiatives USA Inc.

Oakland, CA \$3,000
For support of the Star Community Index. (1 yr.)

Jazz Institute of Chicago

Chicago, IL \$10,000
For capacity building. (1 yr.)

John F. Kennedy Library Foundation

Boston, MA \$10,000
For educational programs. (1 yr.)

Legal Community Against Violence

San Francisco, CA \$20,000
To retain the Raben Group to provide communications support and materials in the District of Columbia v. Heller case before the United States Supreme Court. (2 mos.)

Legal Community Against Violence

San Francisco, CA \$4,062
To support a national meeting of key gun violence prevention groups and researchers to discuss strategy post-Heller. (1 yr.)

Loyola University - Chicago

Chicago, IL \$1,500
To support the 5th Annual Philanthropy for All Seasons. (1 yr.)

The Mayors Fund to Advance New York City

New York, NY \$20,000
To support a public opinion poll to educate mayors and generate media attention on the issue of gun trace data. (1 yr.)

Metropolitan Milwaukee Association of Commerce

Milwaukee, WI \$10,000
To support the Milwaukee Quality Education Initiative Wingspread Conference. (1 yr.)

Michigan Environmental Council

Lansing, MI \$10,000
To help the Michigan Environmental Council search for a new president and CEO. (1 yr.)

Mikva Challenge Grant Foundation Inc.

Chicago, IL \$3,500
To support the Peace Campaign and Youth Innovation Fund. (1 yr.)

National District Attorneys Association

Alexandria, VA \$20,000
For the release of an NDA report on states' adoption of the Castle Doctrine. (1 yr.)

National Interfaith Committee for Worker Justice

Chicago, IL \$10,000
To support the research and writing of a monograph on the future of the U.S. Department of Labor before the start of a new presidential administration. (1 yr.)

National Wildlife Federation

Washington, DC \$7,000
For support of the Fourth Annual Great Lakes Restoration Conference in Milwaukee. (1 yr.)

Neighborhood Writing Alliance

Chicago, IL \$15,000
To support staff salaries. (1 yr.)

New Vision Institute

Washington, DC \$20,000
To support a meeting to identify policy responses to large-scale changes caused by globalization, the shift to a post-industrial economy, the rapid growth of new technologies, and America's changing demographic landscape. (6 mos.)

Northern Illinois University

De Kalb, IL \$20,000
To survey participants in an ongoing study on trauma at three and six months following the NIU shooting. (1 yr.)

Northwestern University

School of Education and Social Policy
Evanston, IL \$20,000
To support analysis using data from the Joyce-funded Illinois Family Study (1999-2005) to examine the relationship between welfare receipt and criminal behavior. (1 yr.)

Portland State University

Portland, OR \$15,000
To use NDVRS data to study firearm suicide in the veteran population and to use the finding to inform policy and practice. (1 yr.)

Public Policy Forum Inc. Researching Community Issues

Milwaukee, WI \$20,000
To create and disseminate a ten-year analysis of public workforce funding for Wisconsin. (6 mos.)

The Regents of the University of Michigan School of Natural Resources and Environment

Ann Arbor, MI \$10,000
To support a workshop to provide the Great Lakes funding and policy communities with the latest information on climate impacts on the Great Lakes region. (6 mos.)

The Society for the Advancement of the Vivian G. Harsh Collection Inc.

Chicago, IL \$5,000
To support the exhibition, To See Reality in a New Light: The Art and Activism of Marion Perkins. (1 yr.)

United Nations Association of the United States of America

New York, NY \$20,000
To support the Global Classrooms Initiative in Chicago. (1 yr.)

University of Wisconsin Foundation

Madison, WI \$18,350
To support a one-day conference that will build capacity among decision makers and stake holders to mitigate and adapt to the impacts of climate change. (1 yr.)

Ullrich Children's Advantage Network

Chicago, IL \$15,000
To support UCAN's "Hands Without Guns" youth violence prevention initiative. (1 yr.)

More at www.joycefdn.org

TOTAL SPECIAL OPPORTUNITIES 2008: \$1,082,000

The Chicago Community Trust

Chicago, IL \$200,000

To support the 2016 Olympics Fund for Chicago Neighborhoods. (1 yr.)

Chicago Metropolis 2020

Chicago, IL \$50,000

To support El Proximo Centenario (The Next Century), an exhibition and audio installation created by Latino youth for inclusion in the regional Burnham Centennial celebration. (1 yr.)

Congressional Research Service

Washington, DC \$112,000

To organize a January 2009 conference, entitled "Legislative Issues & Procedures," for the newly elected members of the 111th Congress. (1 yr.)

Foundation Center

New York, NY \$45,000

To expand the availability of information on grantmakers, conduct and publish research on the philanthropic sector, provide increased services to grantseekers, and broaden the public's understanding of philanthropy. (2 yrs.)

Illinois Coalition for Immigrant and Refugee Rights

Chicago, IL \$150,000

To support the "We Want to Learn English Initiative"—a collaborative effort with state government agencies, local governments, educational and training institutions, and community-based service organizations—to develop a statewide policy and strategy for increasing the English language skills of Illinois' growing immigrant community. (2 yrs.)

Latinos United

Chicago, IL \$125,000

To develop and promote public policies designed to ensure the well-being of the Latino community, with an emphasis initially on improving access to and the quality of early childhood education programs for Latino children. (1 yr.)

Leadership Conference on Civil Rights Education Fund

Washington, DC \$200,000

To support the Midwest component of the Leadership Conference on Civil Rights Education Fund's multi-year, multi-faceted public education campaign to educate and mobilize stakeholders, including the civil rights and human rights community within the region, about the importance of a fair and accurate 2010 census. (2 yrs.)

Mexican American Legal Defense and Educational Fund

Los Angeles, CA \$75,000

To support the Mexican American Legal Defense and Educational Fund's legal and public policy work in the Midwest. (1 yr.)

WBEZ Alliance Inc.

Chicago, IL \$125,000

To support two community-based satellite bureaus in Englewood and Humboldt Park. (18 mos.)

[More at www.joycefdn.org](http://www.joycefdn.org)

TOTAL MEMBERSHIPS 2008: \$99,030

Council on Foundations, Inc.

Arlington, VA \$44,500

Membership Grant (1 yr.)

Donors Forum of Chicago

Chicago, IL \$25,230

Membership Grant (1 yr.)

Environmental Grantmakers Association

New York, NY \$6,800

Membership Grant (1 yr.)

Grantmakers for Education

Portland, OR \$6,500

Membership Grant (1 yr.)

Grantmakers in the Arts

Seattle, WA \$2,500

Membership Grant (1 yr.)

Independent Sector

Washington, DC \$12,500

Membership Grant (1 yr.)

The Philanthropy Roundtable

Washington, DC \$1,000

Membership Grant (1 yr.)

The Joyce Foundation's most recent audited financial statements are posted on our main Web site.

Statements of Financial Position

December 31,	(000s omitted)	
	2008	2007
Assets		
Cash	339	201
Investments	629,670	931,983
Collateral received under securities lending program	16,739	52,584
Other assets	3,064	1,405
Total Assets	649,812	986,173
Liabilities and Net Assets		
Grants payable	18,549	20,695
Other liabilities	2,362	654
Payable under securities lending program	16,739	52,584
Excise tax	-	1,957
Total Liabilities	37,650	75,890
Net assets—unrestricted	611,048	908,169
Net assets—temporarily restricted	1,114	2,114
Total Net Assets	612,162	910,283
Total Liabilities and Net Assets	649,812	986,173

Statements of Activities

Year ended December 31,	(000s omitted)			
	2008 Unrestricted	2008 Temporarily Restricted	2008 Total	2007 Total
Revenue				
Contributions	-	-	-	2,114
Investment revenue		-		51,518
Net realized and unrealized gain	(271,093)	-	(271,093)	22,654
Interest and dividends	16,117	-	16,117	538
Other income	630	-	630	74,710
Investment expenses	(254,346)	-	(254,346)	3,356
	2,992	-	2,992	
Net investment revenue	(257,338)	-	(257,338)	71,354
Total Revenue	(257,338)	-	(257,338)	73,468
Expenses				
Grants awarded, net of returns	36,810	-	36,810	30,332
Administrative and program expense	5,562	-	5,562	5,284
Excise tax	(1,589)	-	(1,589)	1,410
Total expenses	40,783	-	40,783	37,026
Net assets released from restrictions	1,000	(1,000)	-	-
Decrease in Net Assets	(297,121)	(1,000)	(298,121)	36,442
Net Assets, at beginning of year	908,169	2,114	910,283	873,841
Net Assets, at end of year	611,048	1,114	612,162	910,283

More at www.joycefdn.org

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